

## **Complaints and Disciplinary Procedure**

The ECB Child Welfare and Protection - Complaints and Disciplinary document has been developed as a supplementary guide to operate in conjunction with the Safe Hands – Cricket’s Policy for Safeguarding Children.

The procedures are intended to provide a comprehensive, fair and equitable process to be employed by the England and Wales Cricket Board Limited (ECB) in order to investigate and resolve any alleged breaches of conduct (ECB Coaches Code of Conduct/Code of Conduct for Members and Guests).

The methods and outcomes apply to all individuals working within Cricket whether in a paid or voluntary capacity.

Strict confidentiality will be upheld with regard to any person involved in disciplinary proceedings unless there is an overriding obligation in the interests of child safety or enforcement to share information with other interested parties.

On March 23rd 2011 the ECB Board approved a revised version of the Complaints and Disciplinary Procedure.